



## AUDIT COMMITTEE CHARTER

1. Composition. The Audit Committee (the “Committee”) of the Board (the “Board”) of Jade Biosciences, Inc. (the “Company”) shall have at least three members, consisting entirely of independent directors. For purposes hereof, an “independent” director is a director who meets the Nasdaq Stock Market (“Nasdaq”) standards of independence for directors and Committee members, as determined by the Board.

Each member of the Committee must be able to read and understand fundamental financial statements, including the Company’s balance sheet, income statement and statement of cash flows, as determined by the Board, and at least one member of the Committee must be an “audit committee financial expert,” as determined by the Board in accordance with the rules and regulations of the Securities and Exchange Commission (“SEC Rules”). In addition, at least one member of the Committee must be financially sophisticated, as determined by the Board in accordance with Nasdaq listing standards, and no member of the Committee may have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

The foregoing two paragraphs shall be subject to all applicable exemptions or exceptions permitted under Nasdaq listing standards.

2. Purpose, Duties and Responsibilities. The purpose of the Committee, at a minimum, must be to:

- represent and assist the Board in discharging its oversight responsibility relating to: (a) the accounting and financial reporting processes of the Company, including the audits of the Company’s financial statements and the integrity of the financial statements; (b) the Company’s compliance with ethical, legal and regulatory requirements; (c) the independent auditor’s qualifications and independence and (d) the performance of the Company’s internal audit function, if any, and independent auditor; and
- oversee the preparation of the report of the Committee required by SEC Rules to be included in the Company’s annual proxy statement.

Among its specific duties and responsibilities, the Committee will:

### *Oversee the Independent Auditor*

- (a) Be directly responsible, in its capacity as a committee of the Board, for the appointment, compensation, retention and oversight of the work of the

independent auditor. In this regard, the Committee will appoint, retain, compensate, evaluate and terminate, when appropriate, the independent auditor, who will report directly to the Committee.

- (b) Periodically obtain and review a report that may be prepared by the independent auditor describing: (1) the independent auditor's internal quality-control procedures and (2) any material issues raised by the most recent internal quality-control review or peer review or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, relating to one or more independent audits carried out by the independent auditor, and any steps taken to deal with any such issues.
- (c) Approve in advance all audit and permissible non-audit services to be provided to the Company by the independent auditor and approve the engagement of the independent auditor pursuant to appropriate pre-approval policies and procedures established by the Committee.
- (d) At least annually, consider the independence of the independent auditor, and, consistent with rules of the Public Company Accounting Oversight Board ("PCAOB"), obtain and review a report by the independent auditor describing any relationships between the independent auditor and the Company or individuals in financial reporting oversight roles at the Company that may reasonably be thought to bear on the independent auditor's independence and discuss with the independent auditor the potential effects of any such relationships on the independence of the independent auditor.
- (e) Review and discuss with the independent auditor the matters required to be discussed by the independent auditor under Auditing Standard No. 1301, as adopted by the PCAOB and amended from time to time, including any problems or difficulties the independent auditor encountered in the course of its audit work and management's response.

#### *Oversee Financial Reporting*

- (f) Meet to review and discuss with management and the independent auditor the annual audited and quarterly unaudited financial statements of the Company (including the Company's specific disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations") and the independent auditor's reports related to the financial statements, if applicable.
- (g) Recommend to the Board, based on the review and discussion described in paragraphs (d) - (f) above, whether the financial statements should be included in the Company's Annual Reports on Form 10-K.
- (h) Receive reports from management and the independent auditor, if applicable, regarding, and review and discuss the adequacy and effectiveness of, the Company's internal controls, including any significant deficiencies in internal controls and significant changes in internal controls reported to the Committee

by the independent auditor or management.

- (i) Receive reports from management regarding, and review and discuss the adequacy and effectiveness of, the Company's disclosure controls and procedures.
- (j) Oversee the performance and effectiveness of the internal audit function, if any.
- (k) Review and discuss earnings press releases and corporate practices with respect to earnings press releases and financial information and earnings guidance provided to analysts and ratings agencies.

*Oversee Risk and Compliance*

- (l) Review and discuss the Company's practices with respect to risk assessment and risk management, and oversee risks related to the Company's financial statements and financial reporting process, compliance and information technology and cybersecurity.
- (m) Oversee the Company's compliance program with respect to legal and regulatory requirements, including the Company's code(s) of conduct and policies and procedures for monitoring compliance; and, at least annually, meet to review the implementation and effectiveness of the Company's compliance program with the General Counsel, who shall have the authority to communicate directly to the Committee, promptly, about actual and alleged violations of law or the Company's code(s) of conduct, including any matters involving criminal or potential criminal conduct.
- (n) Establish and oversee procedures for handling reports of potential misconduct, including: (1) violations of law or the Company's code(s) of conduct; (2) complaints regarding accounting, internal accounting controls, auditing and federal securities law matters and (3) the confidential, anonymous submission of concerns by employees regarding accounting, internal accounting controls, auditing and federal securities law matters.
- (o) Establish and periodically review policies and procedures for the review, approval and ratification of related person transactions (as defined in applicable SEC Rules), review related person transactions, and oversee other related party transactions governed by applicable accounting standards.
- (p) Establish policies for the hiring of employees and former employees of the independent auditor.
- (q) Oversee the administration of the Company's investment policy, and review and recommend to the Board changes to this policy from time to time as appropriate.
- (r) Review and approve the Company's overall insurance coverage, including

D&O insurance.

- (s) Annually evaluate the performance of the Committee and the adequacy of the Committee charter and recommend changes to the charter to the Board as appropriate.

3. Subcommittees. The Committee may delegate its duties and responsibilities to one or more subcommittees as it determines appropriate.

4. Outside Advisers. The Committee has the authority to retain such outside counsel, accountants, experts and other advisers as it determines appropriate to assist it in the performance of its functions and will receive appropriate funding, as determined by the Committee, from the Company, for the payment of compensation to any such advisers and for the payment of ordinary administrative expenses that are necessary or appropriate in carrying out the Committee's duties.

5. Meetings. The Committee will meet at least quarterly at such times and places as the Committee or its chair determines. The Committee will meet separately in executive session, periodically, with management and with the independent auditor. A majority of the members of the Committee constitutes a quorum. The Committee will report regularly to the Board with respect to its activities.

*Adopted by the Board on April 28, 2025*